



Office of the Provost

Contract Implementation Committee (CIC) Composition of the CPRC, UPRC, and UPC under CSU 2.0 College Configuration August 22, 2022

The purpose of this document is to interpret the composition of the College PRC, the university wide PRC, and the UPC to reflect the new college organizational structure under CSU 2.0. The Contract Implementation Committee met and discussed the formation and responsibilities of the College Peer Review Committees (CPRC) and the University Peer Review Committee.

College (CPRC)

Article 12.13C states

The College-wide committee shall review the recommendations of the Departmental PRCs and Chairs to ensure that standards in the respective disciplines have been met in a way that comports with the maintenance of College-wide standards. The Committee shall make separate decisions on each candidate, with supporting reasons for its decision. The recommendations of the College-wide PRC shall be forwarded to the Dean by November 8. A recommendation regarding each candidate shall be considered affirmative if and only if it is supported by a majority of the **entire Committee membership (emphasis added)**. Should a candidate receive less than a majority recommendation the Committee shall be considered not to have made an affirmative recommendation. A minority statement may also be submitted together with an indication of the number of committee members supporting the statement. A copy of both the majority and the minority statement shall be supplied to the candidate, to the Departmental PRC, and the Chair.

The CIC concluded that all PRC members must review and vote as one committee on all submitted dossiers. Since there is a fixed number of members, the number needed for a majority is also fixed. Therefore, abstentions are counted as a negative vote.

The CIC offers the following suggestions to colleges with a large number of reappointment, promotion and tenure cases: Use primary and secondary readers for each dossier cases, with the primary reader being from the candidate's division but not the candidate's department/school.

UPRC

The CSU-AAUP collective bargaining agreement Article 12.13.D (1) states:

A university wide PRC shall be established consisting of seven tenured members of the bargaining unit holding the rank of Professor. The Committee shall select its own Chair. The Colleges of Business Administration, Education and Human Services, Engineering, Liberal Arts and Social Sciences, Science and Health Professions, and Urban Affairs shall each elect one member to serve on the University-wide PRC. The seventh member of the University wide-PRC shall be elected at large from the bargaining unit. If any reorganization of colleges results in fewer than six colleges, additional at-large members will be added to the UPRC to ensure a seven member UPRC committee. No more than one at-large member can come from a single college. The Faculty Senate shall conduct the election for the at-large member(s). The term of service for all members shall be two years.


On July 1, CSU reorganized colleges that resulted in five colleges. Therefore, each college (Arts and Sciences, Business, Education and Public Affairs, Engineering, and Health) will have one elected member. The UPRC consists of seven members; therefore, there will be two at-large members.


There are only two UPRC continuing members – Roland Pourdavood and Adam Sonstegard. All the other UPRC members’ terms expired.

The CIC recommends that the two continuing members become the two at – large members. The colleges would then elect their UPRC representative based on the Fall 2022 college configuration (e.g., new college structure). Elections must be held post July 1, 2022.

UPC

The University Personnel Committee consists of the UPRC members and an eighth member from the College of Law. The College of Law member must hold the rank of Full Professor. The College of Law will need to hold an election as the current member’s term is expired.

For the Administration  Date: 08/23/2022

For the AAUP –CSU Chapter  Date: 8/23/2022