



Office of the Provost

**Contract Implementation Committee (CIC)
Collaborative Committee to review Reappointment, Promotion and Tenure Standards
September 23, 2022**

The purpose of this document to agree on:

- an extension to the date for the committee to be composed
- an agreement to the number of members of this committee
- an extension to the data by which work will be completed

CSU-AAUP Article 12.14 of the collective bargaining agreement and AAUP-LS Article 12.11 of the collective bargaining agreement states:

Within 60 days of ratification of this Agreement, a collaborative committee composed of an equal number of faculty appointed by the CSU-AAUP and AAUPLS (jointly) and academic administrators appointed by the Administration shall begin a review of the University-wide standards and procedures for reappointment, promotion and tenure. The committee may recommend revisions (additions to the current standards and procedures, including but not limited to the impact of the COVID-19 pandemic.

Additionally, in Appendix 5 of both the CSU-AAUP and AAUP-LS collective bargaining agreements, an MOU states:

This Memorandum of Understanding is made between Cleveland State University and the AAUP-CSU and AAUP-LS Chapters. The parties agree as follows:

A collaborative committee composed of an equal number of faculty appointed by the CSU-AAUP and AAUP-LS (jointly) and academic administrators appointed by the Administration shall review the University-wide standards and procedures for reappointment, promotion and tenure. The committee may recommend revisions/additions to the current standards and procedures, including but not limited to the impact of the COVID-19 pandemic.

1. *The committee shall submit its recommendations to the Provost and the CSU-AAUP and AAUP-LS on or before February 1, 2023.*
2. *The Provost and the CSU-AAUP and AAUP-LS shall meet to discuss the recommendations of the committee.*

This agreement extends the date by which the collaborative committee be composed until **October 17, 2022**. The AAUP and Administration will each appoint six members. The committee shall submit its recommendations to the Provost and the CSU-AAUP and AAUP-LS on or before **April 1, 2023**.

CSU-AAUP CIC Signature:

Linda Quinn

AAUP_LS CIC Signature:

Carole Heyward

Administration CIC Signature:

Cheryl Bracken