



Office of
the Provost

Memorandum of Understanding Regarding the AAUP Representation for Faculty Members Participating in the Voluntary Phased Retirement Program

1. **Parties.** The parties to this Memorandum of Understanding (MOU) are Cleveland State University (CSU), CSU AAUP (Cleveland State University Chapter), and AAUP LS (Law School Chapter).
2. **Representation by the AAUP/AAUP LS.** The parties agree that at all times while a faculty member is participating in the Voluntary Phased Retirement Program (as described in the Voluntary Phased Retirement Program Administrative Guidelines) through the date of the faculty member's retirement, or other separation from employment, the faculty member's position remains within the applicable bargaining unit, even when the faculty member's appointment is less than full time.


Signed and agreed on this 11 day of December, 2023.



for CSU Administration



for CSU AAUP



for AAUP LS